

MINUTES OF THE 13TH MEETING OF THE GOVERNING BODY HELD ON 11TH FEBRUARY, 2025 at 11.00 AM HELD IN BOM ROOM OF ANURAG UNIVERSITY

The agenda of the meeting is as follows:

Item No.	Agenda Items
Item 1a	Confirmation of the minutes of the 12 th meeting of the Governing Body
Item 1b	Action taken on the resolutions of the 12th meeting of the Governing Body held on 09 th September 2024.
Item 2	Confirmation of the minutes of the 19 th meeting of the Board of Management
Item 3	Confirmation of the minutes of the 20 th meeting of the Board of Management
Item 4	Ratification of the appointment of Registrar
Item 5	Ratification of the appointment of <ul style="list-style-type: none"> • Associate Dean, School of Engineering • Director, OTAM (Office of Talent Acquisition and Management) • Associate Director, Innovations • Associate Director, Social Learning • Director, Outreach • Director, Office of Research Publications • Director, Office of Global Affairs
Item 6	Ratification of the appointments of Teaching Staff (Professors / Associate Professors / Assistant Professors) from 1st September, 2024 – 31st December, 2024
Item 7	Ratification of the appointments of Non-Teaching Staff from 1st September, 2024 – 31st December, 2024
Item 8	Policy and procedure for Incentives and Financial Assistance to faculty
Item 9	Innovation and Entrepreneurship Policy: Creating HIVE
Item 10	Any other Item with the permission of the Chair

1
2



Members Present:

S. No.	Name	Designation	Present/ Absent
1	Prof UB Desai, Chancellor, AU	Chairperson	Present
2	Dr Archana Mantri, Vice-Chancellor	Member	Present
3	Dr Yogita Rana, IAS Prl. Secretary to the Government of Telangana	Member	Absent
4	Smt. Kameshwari Jandhyala, Director, ERU Consultants	Member	Absent
5	Dr. P Rajeshwar Reddy, Chairman, GECT	Member	Present
6	Smt. S Neelima, Managing Trustee, GECT	Member	Present
Registrar			
7	Dr. P. Bhaskara Reddy, Registrar	Member Secretary	Present

The Vice Chancellor welcomed all members to the 13th Governing Body meeting at Anurag University. After thorough discussion on the agenda items, the Board passed the following resolutions:

Item 1a: Confirmation of the minutes of the 12th meeting of the Governing Body

Resolution 1a: Resolved to confirm the minutes of the 12th meeting of the Governing Body.

Item 1b: Action taken on the resolutions of the 12th meeting of the Governing Body held on 09th September 2024.

Resolution 1b: The body noted the details of the action taken on the resolutions of the 12th meeting of the Governing Body presented by the Vice Chancellor

Item 2: Approval of the minutes of the 19th meeting of the Board of Management

Resolution 2: Resolved to approve the minutes of the 19th meeting of the Board of Management.

Item 3: Approval of the minutes of the 20th meeting of the Board of Management

Resolution 3: Resolved to approve the minutes of the 20th meeting of the Board of Management.

Item 4: Ratification of the appointment of Registrar

Resolution 4: It is resolved to ratify the appointment of Dr. P. Bhaskara Reddy as the Registrar of Anurag University, w.e.f. December 5, 2025, as per the statutes and ordinances of the university and in accordance with the Telangana State Private Universities Act No. 11 of 2018.

Dr. Reddy carries 36 years of experience from industry, academic, research, and administration. He is graduated in B.E. in ECE, and holds MTech. in electronic Instrumentation, further he has carried his PhD in CSE.

Item 5: Ratification of the appointment of Associate Dean/Associate Director/Director

Resolution 5: Resolved to ratify the appointments of:

1. Dr. K. Srinivasa Chalapathi, as Associate Dean- School of Engineering.
2. Mrs. Manjula Sreekumaran, as Director-OTAM (Office of Talent Acquisition and Management)
3. Dr. N. Madan Mohan Reddy, as Associate Director- Innovations
4. Dr.Ch. Mallesha, as Associate Director- Social Learning
5. Mr. Kalyan Raman, as Director-Out Reach
6. Dr. Debajyoty Banik, as Director- Office of Research Publications
7. Ms. Ankita Tuteja, as Director-Office of Global Affairs

Item 6: Ratification of the appointments of Professors / Associate Professors / Assistant Professors made during the period 1st September, 2024 – 31st December, 2024

Resolution 6: Resolved to ratify the appointments of Professors / Associate Professors / Assistant Professors made during the period 1st September, 2024 – 31st December, 2024 as per the list given in the detailed agenda (35, Teaching Staff)

Item 7: Ratification of the appointments of non-teaching staff made during the period 1st September, 2024 – 31st December, 2024

Resolution 7: Resolved to ratify the appointments of non-teaching staff made during the period 1st September, 2024 – 31st December, 2024 as per the list given in the detailed agenda (64, Non-teaching staff)

Item 8: Approval of Policy and procedure for Incentives and Financial Assistance to faculty.

Resolution 8: It is resolved to approve the Policy and Procedure for Incentives and Financial Assistance for Research, Innovation, and Entrepreneurship. The policy mainly emphasizes on the Cash Incentives & Financial Assistance to faculty as follows

No.	Category	Type	Description
01	Publications	Cash Incentive	Incentives based on journal indexing and quartile ranking.
02	Consultancy	Cash Incentive	Faculty members receive 90% of total consultancy earnings.
03	Extramural	Cash Incentive	Faculty members receive 0.5% to 5% of the total

	Funding		extramural funding secured.
04	Ph.D. Supervision	Cash Incentive	₹10,000 for each Ph.D. scholar who graduates within the stipulated time.
05	Filing Patents	Financial Assistance	The university bears the complete patent filing fee; 80% of commercial rights remain with the innovators.
06	Entrepreneurial Venture	Financial Assistance	The university covers startup registration fees and provides funding for prototype development and scale-up.
07	Seed Funding	Financial Assistance	Based on research proposals, faculty members can receive seed funding of up to ₹3,00,000.

Publication Incentive Structure

Journal Indexed	Quartile	Incentive (INR)
SCI/SCIE/SSCI	Q1 (H-index \geq 100)	₹70,000
	Q1 (H-index < 100)	₹46,500
	Q2	₹30,000
	Q3	₹22,000
	Q4	₹17,000
Scopus Indexed	Q1	₹15,000
	Q2, Q3, Q4	₹12,500

Additional Guidelines:

- Scopus-indexed Letters, Editorials, Short Surveys, Notes, Conference Papers, Book Chapters, Books, and Data Papers will be eligible for an incentive of ₹10,000.
- From the third paper onward, the author will receive an additional 10% incentive based on the applicable slab.
- If a faculty member is the sole author of a paper, they will receive an additional 20% incentive as per the prescribed slabs.
- A standard deduction of ₹10,000 will be applied before disbursing the sanctioned amount.
- Any research article for which the faculty member has already received financial support from Anurag University in any form will not be considered for publication incentives.

This policy aims to encourage faculty members to actively contribute to research, innovation, and entrepreneurship while maintaining high academic and ethical standards.

Item 9: Approval of Innovation and Entrepreneurship Policy – Creating HIVE

The policy on **Innovation and Entrepreneurship Policy: Creating HIVE** to enhance the entrepreneurial ecosystem and promote innovation-driven initiatives within the university was proposed to the Governing Body members.

Resolution 9:

The proposed policy on **Innovation and Entrepreneurship Policy: Creating HIVE** was discussed and reviewed thoroughly outlining the strategic initiatives to encourage the ideation, design thinking, patent facilitation, pre-incubation support for startups, and incubation mentoring.

Item 10: Any other matter with permission of the Chair

Item 10 (a). Approval of Extension of Service – Dr. P. Narayana Reddy, Dean, School of Agricultural Sciences.

Resolution 10(a):

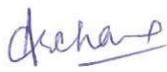
The Governing Body members proposed extending the services of Dr.P.Narayana Reddy for further 2 more years in recognizing his distinguished contributions to the School of Agricultural Sciences.

Item 10 (b). The chairperson suggested having industry experts as professor of practice for imparting the industry exposure to the students and staff of the university. This will enable us to have a practical oriented approach for the benefit of the students.

Item 10 (c). The chairperson suggested having admissions from other states so that nation integrity can be taken into account as an integral part of cultural diversity among students.

The meeting ended with a vote of thanks by the Registrar.

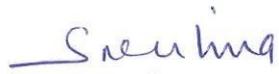

Prof UB Desai,
Chancellor, AU


Dr Archana Mantri,
Vice-Chancellor, AU

Dr Yogita Rana, IAS
Pr. Secretary to the
Government of Telangana

Smt. Kameshwari Jandhyala,
Director,
ERU Consultants, Lucknow


Dr. P Rajeshwar Reddy,
Chairman, GECT


Mrs. S Neelima,
Managing Trustee, GECT


Dr. P. Bhaskara Reddy,
Registrar, AU