

*Third\**  
**Minutes of the Meeting of the Second Board of Management**  
**held on 21<sup>st</sup> November, 2020 at 02.30pm at Board of Management Room, G-Block**

**Members Present**

S.No.	Name	Designation
<b>Vice Chancellor</b>		
1	Dr. S Ramachandram, Vice Chancellor	Chairperson
<b>Nominees of the Sponsoring Body</b>		
2	Mrs. S Neelima, Managing Trustee, GECT	Member
3	Dr. M Mutha Reddy, Dean, Examinations	Member
<b>Eminent Persons</b>		
4	Mr. Lingireddy Ramakrishna Reddy, Vice President, Capgemini	Member
5	Mr. Vishnu Bhotla Naga Prasad, President, Aurobindo Formulation R & D	Member
6	Dr. MV Krishna Murthy, M.D., United Online Software Development(India) Pvt Ltd	Member
7	Dr. U Balaji, Chairman, Center for Environment Concerns	Member
<b>Heads of the Department</b>		
8	Dr. K Srinivasa Rao, Director, AGI	Member
9	Dr. Vasudha Bakshi, Dean, Pharmacy	Member
<b>Registrar</b>		
10	Dr. S Sameen Fatima, Registrar	Member Secretary

<b>Special Invitee</b>		
11	Prof UB Desai, Chancellor	Spl Invitee

**Members Absent**

S.No.	Name	Designation
<b>Nominees of the Sponsoring Body</b>		
1	Dr. P Rajeshwar Reddy, Chairman, GECT	Member

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The Chancellor, Prof UB Desai, welcomed all the members present, to the Second Board of Management Meeting of Anurag University. He then requested the Vice Chancellor, Prof S Ramachandram, to take up the items on the agenda for discussion

**Item I: Minutes of the Meeting of the First Board of Management**

**Resolution 1:** It was unanimously resolved to approve the Minutes of the Meeting of the First Board of Management

**Item II: Action Taken Report**

a) Formation of Schools instead of Departments and setting up of committees for revising the curriculum which is current, inter disciplinary and job oriented

**Discussion:** Dr MV Krishna Murthy reiterated the need to combine all related departments into a School. For example Dept of CSE, IT and AI can be combined into a School. This would facilitate sharing of physical resources and faculty, for offering instruction which is interdisciplinary. Prof Mutha Reddy, remarked that it will be taken up in due course. The new buildings and infrastructure expansion is under planning. In the last meeting, the members had also suggested introducing Biology under Science courses. The Vice Chancellor informed that the Dept of AI has already introduced Bio-Chemistry as one of the courses. The Chancellor suggested to form a team and brainstorm the idea.

**Resolution 2(a):** Resolved to form Schools in due course and to brainstorm the idea of introducing Biology into the BTech curriculum

b) Health care has gained prominence in India and MPharm (Pharmaceutical Analysis and Quality Assurance) will have great demand. Student's awareness to such needs/opportunities should be enhanced by organizing talks and collaborating with industry for internships. Further a "PG Diploma in Pharmacy and Quality Assurance" can be planned in collaboration with Aurobindo Formulation.

**Discussion:** Dr Vasudha Bakshi, Dean Pharmacy informed that as per PCI guidelines, MPharm (Pharmaceutical Analysis) is available and the same is being offered. However, the number of admissions to the said program was 6 against an intake of 15. Dr Vishnu Bhotla reiterated the point that Quality Assurance is of great significance to the Pharma industry. Anurag University should

procure equipment to facilitate testing and help the industries/laboratories in carrying out Quality Assurance tests. There are a lot pharma companies and laboratories in and around Hyderabad, namely Aurobindo Pharma (with whom Anurag University has an MoU) and IICT. Doing this, will generate revenue for Anurag University. The Chancellor and the members debated the salary structure for Pharmacy graduates. Few members stated that the salary structure at the entry level was of the order of 2 - 2.5 lakhs pa. However, at the mid-level the salaries rose to 7-8 lakhs pa. The Dean was requested to prepare data to back up this claim regarding salaries and the same may be used for explaining the prospects to the incoming pharmacy graduates. Dr Vishnubhotla also suggested that there is a need in large numbers for Quality Control in the Pharma Sector. He suggested introduction of a Diploma program in Quality Control. Dr Balaji suggested that pharmacy programs should be offered in collaboration with industry as was done with PGDMISCA at Osmania University. He also suggested doing projects that were industry relevant.

**Resolution 2(b):** Resolved to collect data regarding the salary structure of pharma graduates at the entry level and middle level.

- c) Introduce minors option in BTech, BPharm and BBA programs and work out the details for its implementation

**Discussion:** The Chancellor and the members suggested introduction of “Management” as a minor for BTech in CSE / IT / AI /AIML and “Information Technology” as a minor for BBA and MBA. Alternately, they suggested introduction of courses on “Data Analytics”, Block Chain etc. However, this decision can be taken after consultation with the experts from the industry

- d) Identify programs which can be strengthened and can become the forte of Anurag University. These will enable branding of the University

**Discussion:** Dr Krishna Murthy elaborated on identifying “Pharmacy” as a brand building program for the University. He suggested drafting an action plan with targets and goals alongside a timeline. One of the items he suggested was enhancing the All India ranking of the Pharmacy program in a phased manner.

- e) Concentrate on R&D and set up an Incubation Centre, so as to enable multidisciplinary work to be carried out

Discussion: The members appreciated that the University has registered for the Launch Pad program of T-Hub and mentioned that T-Hub is expanding into Phase-II. The launch pad program was meant to train students to set up an incubation centre at a cost of Rs 2000/- per student. The members suggested that the student be asked to pay Rs 500/- and Anurag University can pay Rs 1,500/-. The Chancellor also suggested that two faculty members be deputed to visit Incubation Centres at IITB, IITM, IITH and IITD. He gave a few points of contact, Prof Jhunjhunwala (IITM), Dr Krishna Veni (earlier with IITB) and was also willing to speak to the different IITs to enable the faculty visit. Dr Balaji suggested that the faculty be challenged to invest in setting up of the incubation centre in the ratio of 1(Faculty) is to 4(Management). Dr Krishna Murthy suggested that the faculty be encouraged to take up consultancy work to increase the revenue generation of Anurag University.

**Item III: Summary of Appointments of Professors / Associate Professors / Assistant Professors through respective Selection Committees from 21/10/2020 to 18/11/2020**

Based on the vacancies, an advertisement for recruitment of Professors/Associate Professors/Assistant Professors was issued. A Scrutiny Committee was formed to scrutinize the applications received (as per UGC norms). Recruitment of Professors/Associate Professors was based on the performance in the interview. Recruitment of Assistant Professors was through a two-step process:

- a. A screening test consisting of 50 objective type questions for a total of 50 marks for an hour duration was conducted. The qualifying marks in the screening test was 50%.
- b. Candidates qualifying the screening test shall face an interview

The evaluation during the interview process for recruitment of Professors/Associate Professors/Assistant Professors in all the departments of the University was done through departmentwise Selection Committees. The Selection Committees prepared a merit list based on the following assessment parameters for a total of 50 marks:

Subject (25 mks)	Knowledge	Teaching (10 mks)	Ability	Research (10mks)	Ability	Overall Rating (5 mks)	Total (50mks)
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The Minutes of the Selection Committees for the recruitment done during the period 21/10/2020 to 18/11/2020 for the position of Professor, Associate Professor and Assistant Professor in all the departments of Anurag University is submitted for ratification

**Resolution 3:** It was unanimously resolved to

- a. approve the aforementioned recruitment process for the position of Professor, Associate Professor and Assistant Professor
- b. approve the Minutes of the Selection Committees for the recruitment done during the period 21/10/2020 to 18/11/2020 for the position of Professor, Associate Professor and Assistant Professor in all the departments of Anurag University.

However, the members suggested the following:

- a. Post the faculty openings on the website
- b. Travel and pick quality faculty from other countries / other cities in India. Mr Vijay Raghavan has data on faculty from neighbouring states
- c. Introduce an assessment process before making the faculty permanent or granting tenure

**Item IV: List of Appointment of Deans / Head of the Departments**

**Resolution 4:** It was unanimously resolved to approve the appointment of Deans / Head of the Departments.

However, it was suggested to follow one person, one portfolio, instead of one person many portfolios.

**Item V: Minutes of the Meeting of the Fee Fixation Committee of Anurag University as per the Section 32(2) of Telangana State Private Universities Act 11 of 2018**

**Resolution 5:** It was unanimously resolved to approve the Minutes of the Meeting of the Fee Fixation Committee of Anurag University as per the Section 32(2) of Telangana State Private Universities Act 11 of 2018

**Item VI: Modifications in the BTech Programs to be offered in the Academic Year 2020-2021**

**Resolution 6(a):** It was unanimously resolved to approve the conversion of BTech (Computer Science and Systems Engineering) with an intake of 60 to

- a) BTech in Computer Science and Engineering (Data Science) with an intake of 30
- b) BTech in Computer Science and Engineering (Cyber Security) with an intake of 30

**Resolution 6(b):** It was unanimously resolved to approve the conversion of BTech (Construction Technology and Management) with an intake of 60 to BTech in Computer Science and Engineering with an intake of 60

**Item VII: Any Other Item**

**Resolution 7:** It was unanimously resolved to absorb the existing teaching and non-teaching staff of Anurag Group of Institutions, as per rules and regulations, since it was established as Anurag University under Brown Field Category.

The meeting ended with the Registrar, Prof S Sameen Fatima proposing the Vote of Thanks



Dr. S Ramachandram,  
Vice Chancellor



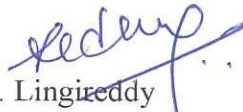
Dr. P Rajeshwar Reddy,  
Chairman, GECT



Mrs. S Neelima, Managing  
Trustee, GECT



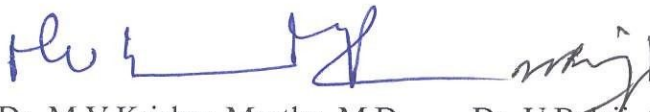
Dr. M Mutha Reddy, Dean,  
Examinations



Mr. Lingireddy  
Ramakrishna Reddy,  
President, Auropro Systems



Mr. Vishnu Bhotla Naga  
Prasad, President, Aurobindo  
Formulation R&D



Dr. M V Krishna Murthy, M.D.,  
United Online Software  
Development (India) Pvt Ltd

Dr. U Balaji, Chairman,  
Center for Environment  
Concerns



Dr. K Srinivasa Rao,  
Director, AGI



Dr. Vasudha Bakshi, Dean,  
Pharmacy



Dr. S Sameen Fatima, Registrar & Member Secretary, BoM

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